



Staff Survey 2024–2025 Summary Report

All respondents (100%) either agreed or strongly agreed with the statement 'I feel valued and appreciated in my role' indicating a very positive sense of wellbeing and recognition among staff.

What Staff Enjoy Most About Working at Archbishop Cranmer

Staff shared a wide range of positive reflections on what they enjoy most about working at Archbishop Cranmer CE Primary Academy. Common themes included the children, the team and the overall ethos of the school.

Highlights include:

- The way in which as a team and community, we aspire to provide the children with the very best of opportunities, pushing the children to achieve things that many feel wouldn't be obtainable for children of such young ages - e.g. Poetry recital, speaking at a conference, running fundraising stalls, featuring on local news.
- Everyone comments on the 'feel' of our school. Our staff team are incredibly supportive and encouraging, and I feel fortunate to work with such inspirational teachers and teaching partners.
- Being part of a great team and a super school. Sometimes we forget just how lucky we are !
- The children and the staff. We feel like a family.
- I love my job and the lovely vibe at school
- Our wonderful children and co-workers.
- Thank you for another fantastic year.
- Team ie the people I work with

Areas for Additional Training or Development

Some staff expressed interest in additional training opportunities, particularly in areas such as:

- Supporting reluctant writers
- Subject leadership
- Teaching Art
- Starting a school band or orchestra

Others felt they had good access to training already in place through a variety of platforms.

Additional Feedback

Staff offered constructive feedback: a request for better boundaries around weekend messaging to support wellbeing which will be actioned immediately.

The tone of comments reflects a strong sense of pride, community, and job satisfaction.