

# Archbishop Cranmer C. of E. Primary Academy

## Allergy Policy



***‘Striving for Life in All its Fullness’***

**John 10:10**

|                                                                        |                          |
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| <b>Reviewed by:</b> Headteacher                                        | <b>July 2026</b>         |
| <b>Authorised by:</b> Governing Body (if applicable)                   | <b>Shared: July 2026</b> |
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| <b>Date for next review (or earlier should legislation require it)</b> | <b>July 2027</b>         |

# ***‘Striving for life in all its fullness’***

## **John 10<sup>10</sup>**

### **Our Christian Vision**

Jesus said *‘I have come that they may have life in all its fullness’ John 10:10.*

At Archbishop Cranmer C of E Primary Academy we strive for life in all its fullness, for all our children, staff and school community.

### **Our Mission Statement**

- **For Life in all its Fullness for today...**
  - Archbishop Cranmer is a small, caring Church of England Primary School in Aslockton, Nottinghamshire. We are a family community with Christian Values at the heart, where adults and children genuinely care for one another.
  - We **aspire** to be a high achieving school that provides an outstanding education and **culture of opportunity** for all.
  - We believe that every child is unique and valued by God, with their **profound personal development** being at the heart of all we do.
  - We provide a rich and stimulating curriculum that inspires and challenges all to achieve.
  - We foster warm partnerships with parents, the local community, St Thomas’s church and local charities.
- **For Life in all its Fullness for the future...**
  - We teach our children to be excellent Christian role models for the future world.
  - We are inclusive, respectful and celebrate global diversity.
  - We provide excellent care, guidance and support to enable our children to keep themselves happy, healthy and safe in their adult lives.
  - We educate children on the importance of their well-being today and in their future.

### **Our Christian Ethos**

Archbishop Cranmer C of E Primary Academy strives to be an inclusive community where children grow, learn and achieve together. Our Take Care Learning Behaviours, held together by our Christian Values, form the essence of our ethos and gives our school its sense of value and drive. We always challenge our school community to consider what our values mean to them.

Our Take Care Hand reminds us that we are always:

- Taking Care (forming meaningful relationships with ourselves and others)
- Aspiring to have a go (being creative and curious)
- Acting with Integrity (always doing the right thing)
- Working hard (aspiring to be the best we can be by embracing high challenge, creative work)
- Being proud of ourselves (growing in confidence, knowing what is possible)



Our Allergy Policy reflects our Christian vision of ‘striving for life in all its fullness’ (John 10:10) by helping every child to feel safe, included and able to flourish. Rooted in our values of kindness, responsibility, respect and trust, we work closely with pupils, families and staff to understand individual needs and manage allergies effectively. Clear procedures, careful risk assessment and shared awareness enable our whole school community to take responsibility for protecting those at risk. Through education and open communication, we promote a caring and inclusive culture in which everyone’s wellbeing is valued and all can participate fully in school life.

## Contents

|                                                             | Page |
|-------------------------------------------------------------|------|
| Statement of Intent                                         | 4    |
| Responsibilities                                            | 4    |
| Allergy Awareness and Training                              | 4    |
| Promoting Wellbeing                                         | 5    |
| Identification of Pupils, Staff and Visitors with Allergies | 5    |
| Individual Healthcare (IHPs)                                | 6    |
| Minimising Risk                                             | 6    |
| Educational Visits and Residential Trips                    | 7    |
| Medication and Adrenaline Auto-Injectors (AAls)             | 7    |
| Spare Adrenaline Auto-Injectors (AAls)                      | 7    |
| Emergency Response                                          | 7    |
| Recording and Reporting Incidents                           | 8    |
| Information Sharing and Confidentiality                     | 8    |
| Communication and Awareness                                 | 8    |
| Related Policies and Further Information                    | 8    |
| Policy Review                                               | 8    |

## 1. Statement of Intent

Archbishop Cranmer C of E Primary Academy is committed to providing a safe, inclusive and supportive environment for all pupils, staff and visitors with allergies. We recognise that allergies can range from mild reactions to life-threatening anaphylaxis and that effective management is essential to safeguard health, wellbeing and educational participation.

This policy outlines arrangements for allergy awareness, risk management, emergency response and support for pupils with allergies in accordance with statutory guidance for schools.

## 2. Responsibilities of the Governing Body:

The Governing Body will:

- Ensure the school has an effective Allergy Safety Policy.
- Review the policy at least annually.
- Ensure sufficient resources are available to implement the policy.
- Monitor incidents and lessons learned from allergy-related events.

## 3. Responsibilities of the Head Teacher

The Head Teacher will:

- Ensure implementation of the Allergy Safety Policy.
- Appoint a Designated Allergy Lead.
- Ensure staff receive appropriate training.
- Ensure emergency procedures are maintained and regularly reviewed.

## 4. Responsibilities of the Designated Allergy Lead

The Designated Allergy Lead will:

- Maintain records of pupils with allergies.
- Coordinate training and awareness activities.
- Monitor compliance with Individual Healthcare Plans (IHPs).
- Review allergy incidents, near misses and actions arising.
- Liaise with parents, healthcare professionals and catering providers.

|                                  |                 |
|----------------------------------|-----------------|
| Name of Designated Allergy Lead: | Eleanor Hodgson |
|----------------------------------|-----------------|

## 5. Responsibilities of all Staff

All staff will:

- Understand this policy.
- Attend allergy awareness training.
- Follow Individual Healthcare Plans (IHPs).
- Take reasonable steps to reduce exposure to allergens.
- Know how to recognise and respond to allergic reactions and anaphylaxis.

## 6. Allergy Awareness and Training

The school will provide annual allergy awareness and emergency response training for all staff, including:

- Teaching and support staff.
- Lunchtime supervisors.
- Office staff.
- Catering staff.
- Regular volunteers.
- Supply and agency staff, where appropriate.

Training will cover:

- Understanding allergies and anaphylaxis.
- Common allergens.
- Recognition of allergic reaction symptoms.
- Use of Adrenaline Auto-Injectors (AAls).
- Emergency procedures.
- Measures to reduce allergen exposure.
- Reporting incidents and near misses.

All new staff will receive allergy awareness information during induction.

## 6a. Training Records

The Designated Allergy Lead will maintain a record of all allergy awareness and emergency response training undertaken by staff. Records will include:

- Date of training completed.
- Name of training provider.
- Staff members who attended.
- Date refresher training is due.

|                                          |                                                                                                                                                                             |
|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Training records are held by / location: | Online Compliance Tracker (Shared drive – accessible by M Stevens, E Hodgson, E Robinson, A Wright and T Strutt)<br>Paper copies of certificates held in the school office. |
|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Training records will be retained and made available for monitoring, audit and inspection purposes. The school will ensure that all relevant staff remain in date with allergy awareness training and that training compliance is reviewed annually.

## 7. Promoting Wellbeing

The school recognises that living with allergies may cause anxiety for pupils and families. We will:

- Foster an inclusive and supportive environment.
- Encourage pupils to speak openly about concerns.
- Promote understanding of allergies among pupils.
- Take immediate action against bullying or discrimination related to medical conditions or allergies.

## 8. Identification of Pupils, Staff and Visitors with Allergies

The school will maintain clear procedures for identifying and supporting pupils, staff and visitors with known allergies. Information regarding known allergens, allergy severity, prescribed medication and emergency requirements will be collected, recorded and reviewed regularly.

### 8a. Identification of Pupils with Allergies

The school will:

- Gather allergy information during the admissions process. This information is collected via Arbor.
- Review and update allergy information through annual data collection exercises.
- The school will work in partnership with parents/carers, pupils, previous educational settings and relevant healthcare professionals to obtain accurate and up-to-date information.
- Parents/carers are responsible for informing the school of any changes to a pupil's medical condition or allergy status.
- Copies of Individual Healthcare Plan (IHPs) and supporting medical documentation will be requested where applicable.
- All allergy-related records and medical documentation will be stored securely and handled in accordance with data protection requirements.

The school will maintain an up-to-date register of pupils with allergies including:

- Known allergens and triggers.
- Severity of allergy and risk of anaphylaxis.
- Details of prescribed medication, including Adrenaline Auto-Injectors (AAIs).
- Location of emergency medication.
- Details of any Individual Healthcare Plan.
- Emergency contact information.

A list of pupils with known allergies is available/displayed where food may be served or handled (e.g. food technology, science and art). The register must be kept in an area accessible to staff only.

All staff hold a 'First Aid' card, containing a register of pupils with allergies or intolerances.

For pupils joining the school at the start of an academic year, allergy management arrangements will be established before the child begins attendance wherever possible. For pupils joining during the school year, every effort will be made to implement appropriate arrangements within two weeks of receiving the relevant information.

## 8b. Identification of Staff and Visitors with Allergies

The school recognises that staff and visitors may also have allergies that require consideration. Staff are encouraged to inform the school of any allergies that may affect their health and safety whilst on site. Appropriate support and reasonable adjustments will be considered where necessary.

Visitors attending the school will be asked, where reasonably practicable, to inform the school of any significant allergies, particularly where food or refreshments may be provided. The school will take reasonable steps to minimise known allergy risks and support the safety and wellbeing of all individuals on site.

## 9. Individual Healthcare (IHPs)

An Individual Healthcare Plan will be developed where a pupil:

- Has an allergy that significantly affects participation in school activities.
- Requires specific arrangements beyond normal school procedures.
- Has prescribed emergency medication.
- Is at risk of anaphylaxis.

Plans will include:

- Known allergens.
- Symptoms and triggers.
- Emergency procedures.
- Medication requirements.
- Roles and responsibilities.
- Details of any reasonable adjustments.

Plans will be reviewed annually, following an incident or sooner if needs change.

A template Individual Healthcare Plan (IHP) is available at: [Allergy safety in schools - GOV.UK](#)

|                                                            |                                                                                                                      |
|------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Individual Healthcare Plans (IHPs) are held by / location: | All staff (accessed via shared DATA drive)<br>Copies provided by E Hodgson to all teachers, office and kitchen staff |
|------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|

## 10. Minimising Risk

The school will take proportionate measures to reduce exposure to known allergens. These may include:

- Food Provided by the School:
  - Providing allergen information for meals.
  - Working with catering providers to manage risks.
  - Following food safety and allergen management procedures.
- Food Brought into School:
  - Informing parents of allergy-related requirements.
  - Discouraging food sharing between pupils.
  - Considering restrictions where individual risk assessments identify a significant risk.

- Classroom Activities:
  - Staff planning activities will consider allergen risks in:
    - Cooking activities.
    - Science lessons.
    - Craft activities.
    - Music activities.
    - Animal encounters.
    - School events and celebrations.
- Environmental Allergens:
  - Where pupils have known allergies to environmental, contact or airborne allergens, reasonable control measures will be implemented based on individual circumstances.

## 11. Educational Visits and Residential Trips

The school is committed to ensuring pupils with allergies can participate fully and safely in educational visits. Prior to visits:

- Risk assessments will be undertaken.
- Relevant staff will be briefed.
- Medication and Individual Healthcare Plans (IHPs) will accompany the pupil / member of staff.
- Emergency arrangements will be confirmed.

Pupils at risk of anaphylaxis must have access to their prescribed medication and trained staff must be present.

## 12. Medication and Adrenaline Auto-Injectors (AAIs)

Individual prescribed AAIs should have rapid access to them at all times. The school will:

- Ensure medication is readily available during lessons, breaks, lunchtimes, PE activities, visits and educational trips.
- Location of prescribed AAIs will be recorded within Individual Healthcare Plans (IHPs)
- Maintain records of prescribed medication.
- Check expiry dates regularly.
- Inform parents when replacements are required.

## 13. Spare Adrenaline Auto-Injectors (AAIs)

The school will maintain spare emergency AAIs in accordance with current legislation and guidance.

Spare AAIs will:

- Be stored securely but not locked away.
- Be clearly labelled.
- Be easily accessible within five minutes in an emergency.
- Be checked regularly for expiry dates.
- Be replaced promptly after use or expiry.

Emergency medication locations will be communicated to all staff.

|                                                              |               |
|--------------------------------------------------------------|---------------|
| Spare Adrenaline Auto-Injectors (AAIs) are held at location: | School Office |
|--------------------------------------------------------------|---------------|

## 14. Emergency Response

If an individual experiences an allergic reaction:

1. Staff will follow arrangements in the Individual Healthcare Plan.
2. Emergency medication will be administered where appropriate.
3. Emergency services (999) will be called immediately if anaphylaxis is suspected.
4. Parents/carers will be informed as soon as possible.
5. The incident will be recorded and reviewed.

All suspected cases of anaphylaxis will be treated as a medical emergency.

## **15. Recording and Reporting Incidents**

The school will record via Arbor:

- Allergic reactions.
- Use of emergency medication.
- Hospital admissions.
- Near misses.
- Identified risks and corrective actions.

Incidents will be reviewed to identify improvements to procedures and reduce future risks.

## **16. Information Sharing and Confidentiality**

The school will manage allergy-related information in accordance with UK GDPR requirements. Information will be shared only with staff who need it to safeguard the individual and enable effective emergency response.

The dignity and privacy of pupils and staff will always be respected.

## **17. Communication and Awareness**

This policy will be:

- Published on the school website.
- Available on request from the school office.
- Shared with staff during training.
- Referenced during induction for new staff.

The school will actively promote allergy awareness among pupils in an age-appropriate manner to support understanding, inclusion and safety.

## **18. Related Policies and Further Information**

- Supporting Pupils with Medical Conditions Policy
- Health and Safety Policy
- Educational Visits Policy
- Safeguarding Policy
- Data Protection Policy
- Behaviour and Anti-Bullying Policy

This policy has been completed in conjunction with the DfE Allergy Safety in Schools Guidance and accompanying documents, available at: [Allergy safety in schools - GOV.UK](#)

## **19. Policy Review**

This policy will be reviewed annually, or sooner following any significant allergy-related incident, near miss, legislative change or updated guidance.